## TEXAS DEPARTMENT OF CRIMINAL JUSTICE JOB DESCRIPTION

POSITION TITLE: PROGRAM SUPERVISOR V -

Facility Planning and Programming

SALARY GROUP: B21

DEPARTMENT: Facilities Division

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CERTIFICATION: I certify that, to my knowledge, this is an accurate and complete description of the

essential functions and the conditions required for this position.

 APPROVED BY:
 Melinda Brewer
 DATE:
 04/15/2016

POSITION #: 022495

### I. JOB SUMMARY

Performs highly complex administrative and supervisory program work. Work involves establishing program goals and objectives; developing program guidelines, policies, procedures, rules, and regulations; developing schedules, priorities, and standards for achieving program goals; evaluating program activities; developing and evaluating budget requests; coordinating program activities; and planning, assigning, and supervising the work of others. Works under limited supervision with moderate latitude for the use of initiative and independent judgment.

#### II. ESSENTIAL FUNCTIONS

- A. Plans, implements, coordinates, monitors, and evaluates facility planning, construction, facility commissioning, and energy management programs; serves as a liaison between agency staff, consultants, commissioning agents, contracting entities, and other public and governmental agencies; and provides technical assistance in the program area to include site and facility planning.
- B. Develops and implements effective techniques for evaluating programs; develops and implements program guidelines, policies, procedures, rules, and regulations; and oversees investigations, inspections, and reviews to ensure compliance with policies and procedures.
- C. Oversees the study and analyses of operations and problems and prepares reports of findings and recommendations; oversees the preparation of program management and performance reports and special research projects; and prepares and evaluates program budget requests.
- D. Plans, assigns, and supervises the work of others.
- \* Performs a variety of marginal duties not listed, to be determined and assigned as needed.

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## III. MINIMUM QUALIFICATIONS

## A. Education, Experience, and Training

- 1. Bachelor's degree from a college or university accredited by an organization recognized by the Council for Higher Education Accreditation (CHEA) or by the United States Department of Education (USDE). Major course work in Business Administration, Engineering, or a related field preferred. Each year of experience as described below in excess of the required seven years may be substituted for thirty semester hours from an accredited college or university on a year-for-year basis.
- Seven years full-time, wage-earning program administration, public administration, construction, utility and energy analysis, facility management, business analysis, or business management experience.
- 3. Three years full-time, wage-earning experience in the supervision of employees.

## B. Knowledge and Skills

- 1. Knowledge of the principles and practices of public administration and management.
- 2. Knowledge of applicable state and federal laws, rules, regulations, and statutes regarding energy efficient design and construction of facilities.
- 3. Knowledge of environmental compliance and energy management of facilities.
- 4. Knowledge of agency and departmental organizational structure, policies, procedures, rules, and regulations preferred.
- 5. Skill to communicate ideas and instructions clearly and concisely.
- 6. Skill to coordinate with other staff, departments, officials, agencies, organizations, and the public.
- 7. Skill to interpret and apply rules, regulations, policies, and procedures.
- 8. Skill to read and interpret construction blueprints, drawings, and specifications.
- 9. Skill in administrative problem-solving techniques.
- 10. Skill in the use of computers and related equipment in a stand-alone or local area network environment.
- 11. Skill to review technical data and prepare concise technical reports.
- 12. Skill to plan, assign, and supervise the work of others.

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## IV. ADDITIONAL REQUIREMENTS WITH OR WITHOUT REASONABLE ACCOMMODATION

- A. Ability to walk, stand, sit, kneel, push, stoop, reach above the shoulder, grasp, pull, bend repeatedly, climb stairs, identify colors, hear with aid, see, write, count, read, speak, analyze, alphabetize, lift and carry under 15 lbs., perceive depth, operate a motor vehicle, and operate motor equipment.
- B. Conditions include working inside and outside, working around machines with moving parts and moving objects, radiant and electrical energy, working closely with others, working alone, working protracted or irregular hours, and traveling by car, van, bus, and airplane.
- C. Equipment (machines, tools, devices) used in performing only the essential functions include computer and related equipment, typewriter, calculator, copier, fax machine, telephone, and automobile.